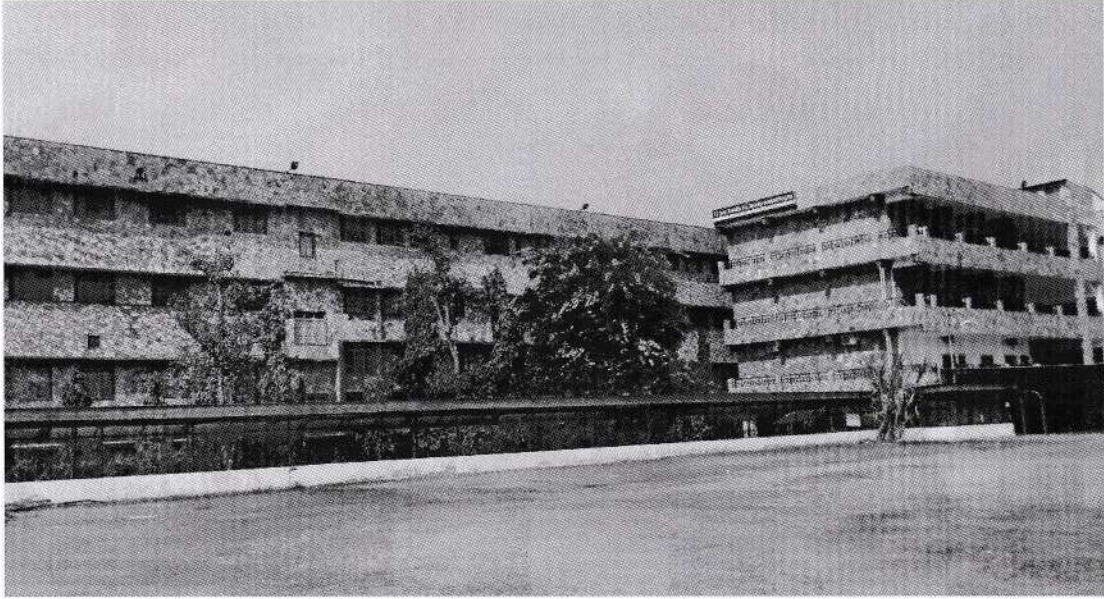


INSTITUTIONAL DEVELOPMENT PLAN

1. Introduction:



Established in 1999 under the distinguished S. S. Jain Subodh Shiksha Samiti, an educational trust with a century-long legacy, S.S. Jain Subodh P.G. Mahila Mahavidyalaya advances with a clear and strategic vision of institutional excellence and sustainable growth. Its Institutional Development Plan (IDP) is anchored in the mission of empowering women through quality education, fostering innovation, inclusivity, and academic leadership in alignment with NEP 2020 and UGC guidelines. The IDP strengthens academic excellence through continuous curriculum enrichment, interdisciplinary approaches, and the integration of skill-based and value-oriented education across all disciplines. It fosters faculty development, research, and academic collaborations while upgrading infrastructure with technology-enabled classrooms, modern laboratories, and enhanced digital resources. Committed to student-centric growth, quality assurance, and transparent governance, the college strives to nurture socially responsible and empowered women leaders ready to contribute to nation-building.

2. Vision, Mission, Core Values

VISION

To provide affordable quality education to empower girl students with knowledge and skills in their chosen fields, inculcate values, identify hidden talents, and potential to shape them into future leaders, entrepreneurs, and above all, good human beings.

MISSION

To provide a world-class education that unfolds a rich and vivacious environment for the blooming of young minds to make difference in society, the nation and the world.

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CORE VALUES

- To provide ethical, value-based, and affordable quality education to foster holistic student development, social responsibility, and global competence.
- To selflessly serve society with a missionary spirit and unwavering commitment to social upliftment, continuing a legacy of over nine decades as a non-profit institution.

3. Institutional Profile

Name: S.S. Jain Subodh P.G. Mahila Mahavidyalaya

Location: Rambagh Circle, Jaipur, Rajasthan

Management: Subodh Shiksha Samiti, Rambagh, Jaipur

Affiliation: University of Rajasthan, Jaipur and Vishwakarma Skill University, Jaipur

Programs Offered:

- B.Sc. - Biology and Mathematics
- B.Sc. (Hons.)- Physics, Chemistry
- B.Com.
- BBA
- BCA
- B.A. Economics, English Lit., Hindi Lit., Home Sc., History, Political Sc., Pub. Adm., Psychology, Sociology & Geography
- M.Sc.- Chemistry, Mathematics & Psychology
- M.Com.-EAFM & ABST
- M.A. - Pub. Adm., Economics, English & Psychology

Job-Oriented Courses

(Affiliated to Vishwakarma Skill University, Jaipur)

- P.G. Diploma in Artificial Intelligence Applications
- P.G. Diploma in Data Analytics
- B. Voc. in Data Analytics
- B. Voc. in Journalism and Mass Communication Skills
- B. Voc. in Yoga and Naturopathy

Skill Development Courses:

- RS-CIT
- Advance Excel
- Graphics Design
- Digital Marketing

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Certificate/Diploma Courses:

- Cyber Security
- Reiki & Sujok Therapy
- Pranic Healing
- Early Childhood Care Education
- Art and Craft

Students: 2135

Faculty Members: 52

Year of Establishment: 1999

4. Situational Analysis (SWOT):**Strengths**

- Visionary, supportive, and proactive leadership committed to the holistic academic, professional, and personal development of women students.
- A well-established women's institution with a strong academic legacy and social commitment, recognised as a "Centre of Women Education in Rajasthan."
- Strategically located in the heart of Jaipur city, ensuring easy accessibility for students from urban, semi-urban, and remote areas.
- Outcome-Based Education (OBE) aligned with NEP-2020, implemented as per the affiliating University (University of Rajasthan) norms.
- Highly qualified and experienced faculty, predominantly women and mostly Ph.D. holders.
- Active faculty research engagement evidenced through national and international publications and books authored.
- Robust infrastructure including smart classroom, well-equipped laboratories, library resources, digital learning tools, adequate parking, and a fully Wi-Fi-enabled campus.
- Safe and secure campus with 24x7 surveillance.
- Student-centric academic ecosystem comprising structured mentoring, remedial coaching, career guidance, competitive exam coaching (*Pratiyogita Siddhi*), and a strong mentor-mentee support system.
- Diverse academic offerings across conventional, professional, vocational, and skill-based programmes aligned with employability and societal needs.
- Active student engagement through NCC, NSS, sports, and extension activities, with notable achievements including university merits and awards.
- Strong institutional networking through MoUs with reputed institutions and active collaboration for academic exchange, internships, and research.
- Regular organisation of national and international conferences, and seminars to promote academic discourse and research culture.
- Transparent governance structure with effective committees, participative management, and an eco-friendly, disciplined campus ethos.
- Recipient of State-Level Awards for Energy Conservation.
- Affordable fee structure, extensive outreach activities, and a supportive, engaged alumni network.

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Weaknesses

- Limited conversion of research potential into patents, copyrights, and externally funded projects.
- Limited national and international collaborations.
- Need to strengthen students' communication and employability skills.
- Non-availability of an on-campus girls' hostel facility.
- A strong alumni base with limited active contribution to institutional development.

Opportunities

- Expansion of national and international academic collaborations through MoUs, faculty/student exchange, and joint research.
- Strengthening research culture via seed money, interdisciplinary projects, patents, copyrights, and funded research.
- Introduction of more skill-based, value-added, certificate courses and short-term internships aligned with employability.
- Expansion of industry partnerships for training, internships, placements, entrepreneurship, incubation, and start-ups.
- Increased outreach, digital visibility, community engagement, and alumni involvement for enrolment, branding, and institutional growth.
- Leveraging NCC and NSS activities for national recognition, scholarships, career opportunities, and social impact.
- Progressive improvement in placement opportunities and salary packages.

Challenges

- Increasing competition from private, autonomous, and multidisciplinary institutions.
- Fluctuations in the placement market leading to limited opportunities and comparatively low salary packages.
- Aligning student competencies with evolving industry and job-market requirements.
- Limited flexibility in introducing new programmes, skill courses, and research centres due to affiliation norms.
- Attracting reputed companies for campus placements.

5. Strategic Goals and Objectives:

1. Academic Excellence:

- Curriculum enrichment in alignment with NEP 2020 and University of Rajasthan norms
- Introduction of multidisciplinary, skill-based, job-oriented certificate and diploma courses
- Strengthening mentoring, bridge courses and outcome-based education
- Pratiyogita Siddhi Classes (free coaching classes for competitive exams)

2. Faculty Development:

- Regular FDPs, seminars, workshops, conferences and capacity-building programs (National & International)
- Promotion of research publications in UGC-CARE/Scopus-indexed journals and authorship of books and book chapters
- Encouragement for patents, copyrights, and innovative research outcomes

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- Organization of interdisciplinary research forums and lecture series

3. Infrastructure Development

- Availability of smart classrooms and ICT-enabled teaching
- Modernization of laboratories and library with e-resources (associated with NDLI)
- Upgradation of campus safety facilities (CCTV surveillance)
- Well-equipped conference room
- Elevator to support differently-abled students, faculty members, and visitors
- Spacious parking facilities for students and staff
- Hygienic and well-maintained canteen facility
- Development and maintenance of botanical garden and green campus initiatives
- RO drinking water facilities and clean sanitation infrastructure

4. Research, Innovation and Entrepreneurship

- Strengthening Research & Development Cell, IPR-TT Cell, IQAC
- Promotion of startups, incubation and entrepreneurial activities under Institution's Innovation Council
- Industry-academia collaboration

5. Skill Development and Employability

- Add-on and value-added courses in communication, IT and entrepreneurship
- Internships, industrial visits and signing MoUs with industries like Arena Animation, NISM (SEBI), CIPET and Befledge, Jaipur etc.
- Strengthening Career Guidance and Placement Cell

6. Digital Transformation

- Adoption of blended learning practices (includes uploading study materials, notes, and videos), conducting online quizzes
- Automation of admission, examination and feedback systems
- Development of digital library (NDLI) and institutional website

7. Student Support and Women Empowerment

- Scholarships, financial assistance and student welfare schemes
- Women Cell and Internal Complaints Committee, Grievance and Redressal Cell
- Leadership development, self-defense and life skills training
- Gender sensitization, counseling and wellness initiatives
- 'Raahat' Cell for mental well-being in association with Mano Matrix Counselling Services and Mind Wellness Centre

8. Community Engagement and Extension

- Active engagement of NSS activities and NCC (Naval Wing) initiatives
- Adoption and village outreach programs (Kacchi Basti area- Kathputli Nagar, and Padampura, Sanganer, Jaipur)
- Awareness drives and health check-up camps, AIDS awareness, blood donation camps, environment and women rights awareness programs under Red Ribbon Club
- Collaboration with NGOs and social organizations like Earth Association, Jaipur

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6. Action Plan (Five-Year Perspective)

1. Academics:

- Introduction of new undergraduate and postgraduate programs aligned with emerging fields and NEP 2020 multidisciplinary framework.
- More focus on integration of value-added, skill enhancement, ability enhancement and vocational courses.

2. Faculty:

- Conduct regular FDPs, workshops, seminars, conferences on contemporary pedagogy, research methodology, and digital teaching tools.
- Increased institutional support for research publications, conference participation, and consultancy.

3. Infrastructure:

- Enhancement of ICT-enabled learning spaces, smart classrooms, and modern labs.
- Expansion of library facilities with updated digital resources and research databases.

4. Research:

- Strengthening the Research & Development Cell to promote student involvement, funded research projects, and quality publications.

5. Skills:

- Structured internships, industrial visits, and collaborations with industry partners.
- Empowered Career Guidance & Placement Cell for enhanced employability.

6. Digital:

- LMS implementation, website improvement and e-governance

7. Outreach:

- Extension activities and women empowerment programs
- Enhancement of legal literacy and women's rights awareness programs
- Financial literacy and digital banking awareness drives
- Skill training programs for underprivileged women and girls
- Collaboration with national and international institutions
- Sustainable development and green campus outreach initiatives

7. Financial Planning and Research Mobilization

- Management support and internal revenue generation
- Alumni contributions and consultancy services
- Provision of external research grants to promote faculty research

8. Governance and Leadership

- Strengthening IQAC and internal quality mechanisms

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- Improvisation in grievance and redressal system
- Implementation of e-governance and outcome-based planning

9. Monitoring and Evaluation

- Annual review of IDP by IQAC
- Use of Key Performance Indicators (KPIs)
- Academic and administrative audits
- Stakeholder feedback and satisfaction surveys

10 Expected Outcomes

- Improved academic performance and student progression (holistic development)
- Enhanced employability and entrepreneurial skills
- Increased research output and innovation
- Progressive improvement in placement opportunities and salary packages for students
- Digitally empowered campus
- Strengthened women leadership and community engagement

11. Conclusion

The Institutional Development Plan of S.S. Jain Subodh P.G. Mahila Mahavidyalaya, Rambagh Circle, Jaipur aims to achieve academic excellence, research growth, innovation, employability and social responsibility through comprehensive institutional strengthening, digital advancement and sustainable development initiatives.

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IQAC Coordinator

Jain
(Dr. Swati Jain)
PRINCIPAL